

ensure compliance with the provisions of the shipping statutes. These programs include the submission of information; field investigations of activities and practices of common carriers, conferences, terminal operators, freight forwarders, passenger vessel operations, and other persons subject to the shipping statutes; and rate analyses, studies, and economic reviews of current and prospective trade conditions, including the extent and nature of competition in various trade areas.

International Affairs The Commission conducts investigations of foreign governmental and foreign carrier practices that adversely affect the U.S. shipping trade and, in conjunction with the Department of State, conducts activities to effect the elimination of discriminatory practices on the part of foreign governments against United States-flag shipping and to achieve comity between the United States and its trading partners.

Area Representatives—Federal Maritime Commission

Area	Address/Phone	Representative
Los Angeles	Rm. 1018, 300 S. Ferry St., San Pedro, CA 90731. Phone, 310-514-4905. Fax, 310-514-3931. E-mail, oliverc@fmc.gov	Oliver E. Clark
Miami	Rm. 736, 909 SE. First Ave., Miami, FL 33131. Phone, 305-536-4316. Fax, 305-536-4317. E-mail, andrewm@fmc.gov	Andrew Margolis
New Orleans	Rm. 303, 423 Canal St., New Orleans, LA 70130. Phone, 504-589-6662. Fax, 504-589-6663. E-mail, alvink@fmc.gov	Alvin N. Kellogg
New York	P.O. Box 3461, New York, NY 10008. Phone, 212-637-2929. Fax, 212-637-2930. E-mail, emanuelm@fmc.gov	Emanuel J. Mingione
Seattle	Suite 100, 7 S. Nevada St., Seattle, WA 98134. Phone, 206-553-0221. Fax, 206-553-0222. E-mail, michaelm@fmc.gov	Michael A. Moneck

Sources of Information

Electronic Access Information about the Federal Maritime Commission is available in electronic form through the Internet, at www.fmc.gov.

Employment Employment inquiries may be directed to the Office of Human Resources, Federal Maritime

Commission, 800 North Capitol Street NW., Washington, DC 20573-0001. Phone, 202-523-5773.

Informal Complaints Phone, 202-523-5807. E-mail, josephf@fmc.gov.

Publications The *Thirty-eighth Annual Report (1999)* is a recent publication of the Federal Maritime Commission.

For further information, contact the Office of the Secretary, Federal Maritime Commission, 800 North Capitol Street NW., Washington, DC 20573-0001. Phone, 202-523-5725. Fax, 202-523-0014. Internet, www.fmc.gov. E-mail, secretary@fmc.gov.

FEDERAL MEDIATION AND CONCILIATION SERVICE

2100 K Street NW., Washington, DC 20427
Phone, 202-606-8100. Internet, www.fmcs.gov.

Director
Deputy Director, Field Operations

Deputy Director, National Office Operations

C. RICHARD BARNES
GEORGE W. BUCKINGHAM, JR.,
Acting
VELLA M. TRAYNHAM

The Federal Mediation and Conciliation Service assists labor and management in resolving disputes in collective bargaining contract negotiation through voluntary mediation and arbitration services; provides training to unions and management in

cooperative processes to improve long-term relationships under the Labor Management Cooperation Act of 1978, including Federal sector partnership training authorized by Executive Order 12871; provides alternative dispute resolution services and training to Government agencies, including the facilitation of regulatory negotiations under the Administrative Dispute Resolution Act and the Negotiated Rulemaking Act of 1996; and awards competitive grants to joint labor-management committees to encourage innovative approaches to cooperative efforts.

The Federal Mediation and Conciliation Service (FMCS) was created by the Labor Management Relations Act, 1947 (29 U.S.C. 172). The Director is appointed by the President with the advice and consent of the Senate.

Activities

The Federal Mediation and Conciliation Service helps prevent disruptions in the flow of interstate commerce caused by labor-management disputes by providing mediators to assist disputing parties in the resolution of their differences. Mediators have no law enforcement authority and rely wholly on persuasive techniques.

The Service offers its facilities in labor-management disputes to any industry affecting interstate commerce with employees represented by a union, either upon its own motion or at the request of one or more of the parties to the dispute, whenever in its judgment such dispute threatens to cause a substantial interruption of commerce. The Labor Management Relations Act requires that parties to a labor contract must file a dispute notice if agreement is not reached 30 days in advance of a contract termination or reopening date. The notice must be filed with the Service and the appropriate State or local

mediation agency. The Service is required to avoid the mediation of disputes that would have only a minor effect on interstate commerce if State or other conciliation services are available to the parties.

For further information, contact one of the regional offices listed below.

Mediation Efforts of FMCS mediators are directed toward the establishment of sound and stable labor-management relations on a continuing basis, thereby helping to reduce the incidence of work stoppages. The mediator's basic function is to encourage and promote better day-to-day relations between labor and management, so that issues arising in negotiations may be faced as problems to be settled through mutual effort rather than issues in dispute.

For further information, contact the Office of Public Affairs. Phone, 202-606-8080.

Arbitration The Service, on the joint request of employers and unions, will also assist in the selection of arbitrators from a roster of private citizens who are qualified as neutrals to adjudicate matters in dispute.

For further information, contact the Office of Arbitration Services. Phone, 202-606-5111.

Regional Offices—Federal Mediation and Conciliation Service

Region/Address	Director	Telephone
Northeastern (16th Fl., 1 Newark Ctr., Newark, NJ 07102)	Kenneth C. Kowalski	973-645-2200
Southern (Suite 472, 401 W. Peachtree St. NW., Atlanta, GA 30308)	Fred W. Reebals	404-331-3995
Midwestern (Suite 120, 6161 Oak Tree Blvd., Independence, OH 44131)	John F. Buettner, <i>Acting</i>	216-522-4800
Upper Midwestern (Suite 3950, 1300 Godward St., Minneapolis, MN 55413)	Scot Beckenbaugh	612-370-3300
Western (Suite 1100, 2001 6th Ave., Seattle, WA 98121)	Douglas P. Hammond	206-553-5800

For further information, contact the Public Affairs Office, Federal Mediation and Conciliation Service, 2100 K Street NW., Washington, DC 20427. Phone, 202-606-8100. Internet, www.fmcs.gov.